

Code of Business Conduct

You are required to fully observe the principles of public life as set out in Nolan Committee '1st Report on Standards in Public Life', which may be added to or otherwise amended from time to time. (7 principles of public life)

The Company's code of conduct requires you to protect the legitimate interests of the Company and its employees and to avoid situations where you, by placing Company interests in jeopardy, breach the contract of employment.

It is a condition of employment that in the course of your employment, you put the interests of the Company (and in certain circumstances its stakeholders) above your own private interests.

It is an express condition of employment that you work honestly, faithfully and loyally for the Company.

You must maintain the strictest secrecy with regard to the affairs of the Company and its stakeholders.